

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 30th of November 2016 in Conference Room "A" at the Fairfield Administration Building.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Hare, Mr. Kearns and Mrs. Shorter
Absent: Mr. Berding

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Balena Shorter

PRESENTATIONS/RESOLUTIONS

A. Counseling Services – Lani Wildow
Katie Pospisil, Karrie Gallo and Karen Albrecht presented.

Discussion after presentation:

Mrs. Shorter asked if referrals are made to the school district health center for Standard 3.
Mrs. Gallo stated that the clinic has been used for physical ailments, but not for counseling.
Mrs. Albrecht stated that it is better for students to seek a licensed counselor for mental health services.

Mrs. Shorter asked if we give volunteer information to students in reference to Standard 5.
Mrs. Pospisil stated that the high school counselors do share volunteer events with students.

Mr. Belgey asked about small group counseling.
Mrs. Gallo stated that teachers refer students at the elementary level.
Mrs. Albrecht stated that she receives teacher recommendations and reviews attendance data and parent input.

Mr. Kearns had questions regarding EdInsight.
Mrs. Gallo stated that it is a data warehouse that tracks test scores and discipline for each student and identifies those students at risk.
Each teacher has an action plan for every at-risk student.

Mr. Hare referenced Standard 3 and asked how parent meetings are publicized.
Mrs. Pospisil stated that the meetings are listed in student announcements, Twitter, Facebook, E-newsletters and information is shared by teachers to parents.

Mr. Hare stated that he would address his third grade reading guarantee questions to Mr. Smith.

Mr. Hare stated that he participated in the Bullying ID Project and that he was surprised at the number of students who have lost a parent.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

16-124 RESOLUTION TO CONSIDER TERMINATION OF TEACHING CONTRACT OF TYLER M. CONRAD

MOTION – Moved by Mr. Kearns to approve the following:

A. Personnel – Licensed

1. Recommend adoption of the following resolution to consider termination of the teaching contract of Tyler M. Conrad:

RESOLUTION TO CONSIDER TERMINATION OF TEACHING CONTRACT OF TYLER M. CONRAD

WHEREAS this Board believes that the conduct of Tyler M. Conrad constitutes grounds for termination under O.R.C. 3319.16, and that the character of the charges against him warrants his suspension pending action to terminate, and

WHEREAS Tyler M. Conrad has been indicted by the Butler County Ohio Grand Jury on charges of sexual battery, sexual imposition and contributing to the unruliness or delinquency of a minor involving a Fairfield City School District student.

NOW, THEREFORE, BE IT HEREBY RESOLVED that this Board proceed to consider the termination of the teaching contract of Tyler M. Conrad, and

BE IT FURTHER RESOLVED that Tyler M. Conrad be suspended without pay or other fringe benefits during the pendency of termination proceedings, such suspension to be effective December 1, 2016, and

BE IT FURTHER RESOLVED that the Treasurer, after consultation with legal counsel, prepare and mail to Tyler M. Conrad by certified mail or personal delivery a notice of this action, which notice shall include a specification of the grounds for the proposed termination.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 4-0

16-125 RECOMMEND TERMINATION OF EMPLOYMENT OF JOHNNY DUNCIL, SR. HIGH CUSTODIAN

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Classified

1. Recommend termination of the employment of Johnny Duncil, Senior High, Custodian (effective at the end of the day November 30, 2016)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Revision of Board Policies – Roger Martin

- EHA – Data and Records Retention
- JO – Student Records
- GBL – Personnel Records
- GBE – Staff Health and Safety
- GBP – Drug-Free Workplace

All policies will be brought back to the next board meeting for approval.

2. Job Description for Building Test Coordinator Assistant – Roger Martin

COMMITTEE REPORTS

A. Planning Commission – Brian Begley

He reported that the first reading of a new development by Stockton Station and Route 4 will be read Monday night.

B. Butler Tech – Mr. Berding’s report was read by Mr. Hare.

Butler Tech Career Days are November 30th through December 2nd. Sophomores will be able to experiment with many different facets of each of the fields of study that Butler Tech offers. Staff will guide them through this tour and answer any questions. Interested Fairfield sophomores are scheduled to tour Butler Tech on Friday, December 2nd from 8am-1pm.

ANNOUNCEMENTS

December 15, 2016 – Board Meeting, 6:30 P.M. FHS Catherine D. Milligan Community Room

December 22, 2016 – End of 1st Semester Grades 9-12; End of 2nd Quarter Grades K-8

December 23, 2016 – Conference Exchange Day (No School)

December 26, 2016 – Winter Break Begins

BOARD MEMBER COMMENTS

Mr. Begley

He stated that it is great for the sophomores to have the opportunity to visit Butler Tech.

Mrs. Shorter

She thanked the presenters.

She thanked Alan Horujko for his bravery at Ohio State University. She feels that he definitely is a hero.

16-126 EXECUTIVE SESSION

MOTION - Moved by Mr. Kearns to recess to Executive Session at 7:37 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Negotiations with other subdivisions regarding economic development assistance 121.22 (G) (8)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 8:40 pm.

16-127 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:41 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer